



Ayrshire College Board of Management Recruitment of Board Members

Board Members

Reference: REQ00948

Ayrshire College is seeking to recruit **three** new Non-Executive Board members to its Board of Management.

The Board of Management has a pivotal role in achieving our ambition for Ayrshire College, which is to continue to be an inspirational place of learning where individuals can excel and realise their full potential. A place where businesses and communities can access skills, expertise and innovation that supports local and national economic development and inclusive growth. This is achieved through strong collaboration and partnership working and by investing in, and valuing, our staff and students.

As a Member of the Board, you will commit to a public service role, provide leadership and strategic direction, demonstrate excellence in corporate governance, and inspire staff to deliver the highest standards of learning and teaching. Board members also have a crucial role in engaging with key stakeholders, businesses, and employers in Ayrshire and beyond. You are expected to act as public ambassadors and advocates for the College, valuing and respecting diversity and promoting an ethos of inclusion, equality, and positive well-being.

Applications are encouraged from individuals representing all aspects of the communities of Ayrshire, with applications welcomed from those who are currently under-represented on Scotland's public bodies at Board level, such as disabled people, LGBTI+ people, those from black and minority ethnic communities and people aged under 50.

Applications are invited from individuals with experience of key local economy sectors including Construction, Engineering, Science, Hospitality, Tourism, and the Third Sector. In addition, applications from individuals with specific skills in Human Resource Management, Financial Management and Community/Local Engagement are encouraged.



The essential criterion however is for you to have an appropriate level of commitment, knowledge and experience to add value to the deliberations and strategic work of the Board of Management.

The time commitment is approximately 15 days or 105 hours per year, with hybrid meetings held mainly afternoon/early evening, time for reading meeting papers, for team building and for self-development. The initial appointment would normally be four years, with potential for a second term of four years. There is no remuneration for the post, however reasonable expenses will be reimbursed, and IT equipment loaned as required.

It is the intention that following the **closing date of 01 May 2025**, interviews will be held during the week beginning 19 May 2025.

The interview and candidate assessment process may include opportunity to informally meet with existing College Board members, students and staff, including the Executive Leadership Team.

There will be a presentation and Q&A session with some of our existing College Board Members, held on the evening of 2nd April 2025 at 6pm via Microsoft Teams. Should you be interested in joining the Board of Management, and wish to better understand the role and commitment, please register [here](#) to attend.

If you wish to discuss the role of the Board Member further, please contact the Board Governance Adviser, Hilary Denholm, at hilary.denholm@ayrshire.ac.uk

Application Procedure

To apply for the post and complete the application from, please visit <https://careers.ayrshire.ac.uk/>

If you require the application pack documentation in an alternative format, or require any assistance, please contact the HR team at ayrshirecollegecareers@ayrshire.ac.uk

Thank you for your interest in supporting Ayrshire College